PERSON SPECIFICATION TEACHER + SEN

	Essential	Desirable
INITIAL QUALIFICATIONS	*Qualified Teacher status	Degree
FURTHER QUALIFICATIONS	*Recent, relevant in-service training in current educational practice.	*Degree/Post graduate study
EXPERIENCE	*Successful and varied teaching experience	*Experience in more than one school
	**Experience of differentiating the curriculum for children with a range of special needs	*Experience of Teaching in a Special School Setting
	**Experience in Foundation/Key Stage 1/Key Stage 2	Midas minibus driving permit
	** Experience of target setting and assessing pupils with complex needs	
SKILLS AND ABILITIES	**Excellent classroom practitioner and professional role model	Experience of liaison with outside agencies
	High level of *written and ***oral communication skills	Experience of initiating or leading on whole school developments
	**To be able to provide evidence of having influenced the quality of teaching and learning	
	**Ability to inspire other professionals	
OTHER	**A commitment to involve parents, governors and the community in the work of the school	
	**An understanding and commitment to safeguarding and child protection	
	**An awareness, understanding and commitment to equal opportunities	

Those elements marked *will be assessed in your application.

Those elements marked **will be assessed in your application and during the selection process, e.g. interview, presentation.

Those elements marked ***will be evaluated during the selection process, e.g. interview presentation. *NB references will be used to support the selection panel's assessment.*